

**Annual Action Plan for CSR Activities for the Financial Year 2022-23 pursuant to CSR Policy of the Company**

S. No.	CSR Projects/ Programmes	Projects/Programmes/Activities	Activity as per Schedule VII	Allocation of Budget	Implementation Schedule of Project/programme
1.	Human Management & Welfare Activities	NGO requiring support for programs in line with CSR policy of the company <ul style="list-style-type: none"> <li>• Distribution of food and medical supplies to abandoned senior citizen and disabled people.</li> <li>• Setting up maintenance of shelter, old age home and rescue center</li> <li>• Humanitarian emergencies</li> <li>• Ensuring socio-economic development of the community and taking measures for empowering disadvantaged sections of the society particularly in the field of education and health care.</li> <li>• Ensuring environmental sustainability through ecological conservation and regeneration</li> </ul>	As approved by the CSR Committee from time to time.	Rs. 14,50,000	During the Financial Year 2022-23
2.	Tree Plantation & Rural Development Projects	<ul style="list-style-type: none"> <li>• Supporting villagers in Rural Development through tree plantation in local areas.</li> </ul>	Clause (iv) of Schedule VII	Rs. 1,00,000/-	During the Financial Year 2022-23
3.	Pilot Project Guar Gum in Western Maharashtra	<ul style="list-style-type: none"> <li>• Providing &amp; Supporting farmers with guar certified seeds.</li> <li>• Co-ordinating and gather farmers for up to 50to100 acre plantation of guar.</li> <li>• Providing buy back guarantee from company to farmers to sell seeds elsewhere.</li> </ul>	Clause (ii) of Schedule VII	Rs. 62,500/-	During the Financial Year 2022-23

### **Modalities of Utilization of Funds**

- i) The Company shall undertake the CSR Programs, projects or activities either directly or in collaboration with other organizations/group companies or through any implementing agency. While the company can engage suitable implementing Agencies to approve CSR Projects. The Company can also partner with local governance bodies, such as Gram Panchayat, Civil Bodies or Municipality to Directly undertake approved CSR projects with the help and support of these bodies.
- ii) The CSR Budget will be fixed in accordance with the provisions of the Act, Rules and Guidelines, which will not be less than 2 % of the Average net profits of the Company during the three immediately preceding financial years.
- iii) The Company will collect all the set deliverables from the Implementing agencies.